

**JobTarget CompliancePost Media Package Sites**

Site	URL	Audience	Summary
<b>Job Opportunities for Disabled American Veterans (JOFDAV)</b>	<a href="https://www.jofdav.com">https://www.jofdav.com</a>	Disabled Veterans	Information provided by and about the site: <ul style="list-style-type: none"><li>• Over 60,000 visitors per month.</li><li>• Listed as a resource on Disability.gov.</li><li>• Listed as a resource on Employer Assistance and Resource Network on Disability Inclusion (EARN) site.</li><li>• JOFDAV is also an Microsoft Imagine Academy, working work with State Departments of Vocational Rehabilitation and the US Military offering individuals with disabilities and Wounded Warriors marketable job skills free as a public service.</li></ul>
<b>Women in Business and Industry</b>	<a href="http://www.wib-i.com">http://www.wib-i.com</a>	Women	Information provided by the site: <ul style="list-style-type: none"><li>• Over 600,000 visitors per month.</li><li>• Specifically conduct outreach to Women using social media and its' own online magazine, in addition to guest writing articles for publication throughout the diversity and targeted minority recruitment and Compliance community.</li></ul>
<b>Veterans Enterprise</b>	<a href="http://www.veteransenterprise.com">http://www.veteransenterprise.com</a>	Veterans	Information provided by the site: <ul style="list-style-type: none"><li>• Listed as a resource on Employer Assistance and Resource Network on Disability Inclusion (EARN) site.</li><li>• Over 500,000 visitors per month.</li></ul>
<b>tapABILITY</b>	<a href="https://tapability.org/">https://tapability.org/</a>	Individuals with Disabilities	Information provided by the site: <ul style="list-style-type: none"><li>• tapABILITY.org is led by the Council of State Administrators of Vocational Rehabilitation (VR) and The National Employment Team (NET) in partnership with disABLEDperson, Inc.</li><li>• VR serves approximately one million individuals with disabilities per year and has over 25,000 staff across 80 agencies in all 50 states and U.S. territories. Vocational Rehabilitation offers the largest talent pool of individuals with disabilities in the United States.</li></ul>

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<b>disABLED Person</b>	<a href="https://www.disabledperson.com">https://www.disabledperson.com</a>	Individuals with Disabilities	Information provided by and about the site: <ul style="list-style-type: none"><li>• Over 60,000 visitors per month.</li><li>• Listed as a resource on the OFCCP website.</li><li>• Listed as a resource on Disability.gov.</li><li>• Listed as a resource on Employer Assistance and Resource Network on Disability Inclusion (EARN) site.</li><li>• disABLEDperson, Inc. is also an Microsoft Imagine Academy, working work with State Departments of Vocational Rehabilitation and the US Military offering individuals with disabilities and Wounded Warriors marketable job skills free as a public service.</li></ul>
<b>Black Perspective</b>	<a href="http://www.blackperspective.com">http://www.blackperspective.com</a>	African Americans	Information provided by the site: <ul style="list-style-type: none"><li>• Over 400,000 visitors per month.</li><li>• Specifically conduct outreach to African Americans using social media and its' own online magazine, in addition to guest writing articles for publication throughout the diversity and targeted Minority recruitment and compliance community.</li></ul>
<b>Hispanic Today</b>	<a href="http://www.hispanic-today.com">http://www.hispanic-today.com</a>	Hispanic & Latino	Information provided by the site: <ul style="list-style-type: none"><li>• Over 300,000 visitors per month.</li><li>• Specifically conduct outreach to Latinos using social media and its' own online magazines, in addition to guest writing articles for publication throughout the diversity and targeted minority recruitment and Compliance community. They also partner with many other industry professionals to better serve the job seeking minority community.</li></ul>

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Women for Hire	<a href="http://womenforhire.com/">http://womenforhire.com/</a>	Women	Information provided by the site: <ul style="list-style-type: none"><li>• The Women for Hire site was named by Forbes as one of the top 100 websites for women.</li><li>• Up to 200,000 unique visitors each month.</li></ul>
EmployDIVERSITY	<a href="https://www.employdiversity.com">https://www.employdiversity.com</a>	General Diversity	Statistics provided by the site: <ul style="list-style-type: none"><li>• Average 50,000 visitors per month</li></ul> Demographics: <ul style="list-style-type: none"><li>• African Americans-48%</li><li>• Women – 46%</li><li>• Hispanics-30%</li><li>• Asians-15%</li><li>• LGBT-5%</li></ul> EmployDiversity has developed strategic marketing networks and relationships with minority colleges, nonprofit organizations, minority student professional groups, diversity focused chambers of commerce.
US Military Pipeline	<a href="https://usmilitarypipeline.com">https://usmilitarypipeline.com</a>	Veterans	Statistics posted on the site: <ul style="list-style-type: none"><li>• Over 2.43 million jobseekers using the site</li><li>• All jobs are matched and pushed to Military candidates 24/7</li><li>• Over 252,000 documented hires.</li></ul>
Military Vet Jobs	<a href="http://militaryvetjobs.com/">http://militaryvetjobs.com/</a>	Veterans	Information provided by the site: <ul style="list-style-type: none"><li>• A veteran own job board with 80,000+ unique site visitors per month.</li><li>• Besides offering veteran job seekers a community of support, they market the site through, adwords, bing, facebook, veteran groups, University outreach, email campaigns, and many other outreach methods to reach qualified veterans.</li></ul>

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Disability Solutions at Work/Ability Beyond	<a href="https://www.disabilitysolutionstalent.org/">https://www.disabilitysolutionstalent.org/</a>	Individuals with Disabilities	Information provided by the site: <ul style="list-style-type: none"><li>• Disability Solutions, a nonprofit consulting service who creates inclusion strategies for national companies.</li><li>• More than 400,000 people with disabilities, including veterans, visit the site every month to find their next career opportunity.</li></ul>
RallyPoint	<a href="https://www.rallypoint.com/">https://www.rallypoint.com/</a>	Veterans	Information provided by the site: <ul style="list-style-type: none"><li>• 1.5 million members.</li><li>• Averaging 1,000 new members daily.</li><li>• 1 million monthly unique visitors.</li><li>• 10 million pieces of content are consumed per month.</li><li>• 200 thousand member-to-member interactions per month.</li><li>• Listed as a resource on the OFCCP website</li><li>• Backed by two former US military's Joint Chiefs of Staff.</li><li>• In December of 2018 RallyPoint signed an MOU with the Veterans Administration to improve veteran outcomes and experiences.</li></ul>
Hire Heroes USA	<a href="https://www.hireheroesusa.org/">https://www.hireheroesusa.org/</a>	Veteran and Military Spouses. Added 31 Jan. 2020	Information provided by the site: <ul style="list-style-type: none"><li>• A veteran run job site with hundreds of job-seeking veterans and military spouses registering monthly.</li><li>• All jobseekers are verified with proof of military service, or being a military spouse, before gaining access to the job board.</li><li>• Of the registered jobseekers on Hire Heroes USA, 65% have an active security clearance, 50% hold a bachelor's degree or higher, and 40% have certifications in IT, PMP, HR, etc.</li><li>• They are also listed as a resource on the OFCCP website</li></ul>

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